

Workshop #3: CREATING LGBTIQA+ SAFE WORKPLACES

Ingraining Inclusion Into Workplace Culture

Logistics:

- **Length:** 3 hours (2 hour session available)
- **Delivery:** Online or in person (in person workshops may incur added travel fee when outside of metropolitan Melbourne)
- **Cost:** Prices vary according to the length and location of the workshop as well as the number of participants

Outcomes:

- To become familiar with the terminology surrounding the LGBTIQA+ communities.
- To develop empathy for the day-to-day experiences of LGBTIQA+ people in the workplace.
- To become familiar with the latest research findings on LGBTIQA+ people in Australia.
- To reflect on your own workplace culture and inclusive practices.
- To feel confident when using / introducing / asking for gender pronouns.
- To learn how to manage honest language errors in the workplace.
- To learn practical strategies for allyship and inclusive practice in the workplace.
- To receive answers to burning questions relating to the LGBTIQA+ communities.

Workshop Summary:

This interactive and conversational workshop provides a supportive space for participants to explore the terminology and everyday experiences of LGBTIQA+ people in our society. The content draws from current research and the workshop format flows between presenting, group discussions and breakaway activities. We use a strengths-based learning framework to ensure participants can engage with the content in a safe, productive and judgement-free environment.

After becoming familiar with the language and research surrounding the LGBTIQA+ communities, participants have the opportunity to learn firsthand from the lived experiences of a member of the LGBTIQA+ community, growing their empathy for the unseen, day-to-day experiences of LGBTIQA+ individuals.

Through a series of exercises and group discussions, participants will reflect on LGBTIQA+ inclusivity in their own workplace before exploring practical ways in which they can better support LGBTIQA+ colleagues and clients.

Our patient and experienced facilitators will encourage participants to make the most of this unique opportunity by asking the questions they may not feel comfortable asking elsewhere throughout the workshop.

***For further information or to request a quote - please email: hello@queertown.com.au**