



# WORKSHOP #3:

## LGBTIQA+ Inclusion in the Workplace

### **Logistics:**

- **Length:** 2 hours (10 minute break)
- **Format:** In person or online
- **Cost:** Prices vary according to the number of participants, the length of the session and whether bespoke content is requested (email us at [hello@queertown.com.au](mailto:hello@queertown.com.au) for a quote)

### **Outcomes:**

- To understand the language and terminology associated with the LGBTIQA+ communities.
- To become familiar with research findings on LGBTIQA+ experiences in Australian workplaces.
- To learn how to share and ask for pronouns in a professional setting.
- To learn how to manage honest language errors in the workplace.
- To develop empathy for the day-to-day experiences of LGBTIQA+ people at work.
- To learn practical strategies for becoming a stronger LGBTIQA+ ally in a professional setting.
- To receive answers to questions relating to the LGBTIQA+ communities.

### **Workshop Summary:**

This highly engaging workshop is ideal for teams and workplaces looking to get everyone on the same page and ingrain a sense of welcomeness and inclusion towards LGBTIQA+ staff, clients and volunteers. After breaking down the language and terminology captured within the LGBTIQA+ acronym, including gender pronouns, we'll touch on some Australian-based research findings and share personal experiences from the community to build empathy for the unique experiences of LGBTIQA+ people navigating Australian workplaces.

Once we have a foundation of knowledge and understanding, we'll explore what allyship looks like in the workplace and collaborate on new ways of supporting our LGBTIQA+ peers and customers, as well as promoting this inclusive culture to your organisation's broader community.

At Queer Town, we use a strengths-based learning framework to ensure participants can engage with the content in a safe, productive and judgement-free environment. Throughout the session, our patient and experienced trainers will encourage participants to make the most of this unique opportunity by asking the questions they may not feel comfortable asking elsewhere.

### **Testimonial:**

*"Queer Town's workshop was one of the most valuable and important workshops I've ever attended, personally and as an HR director. I would strongly encourage every workplace to take part in one."*

- Executive Director People and Culture, The Outdoor Education Group, 2022

**For further information or to request a quote please email: [hello@queertown.com.au](mailto:hello@queertown.com.au)**